



# Bankrupt the Pension Fund? Not on our Watch!

Capital, Central, Certified and Globe emailed a new contract offer to the Union on May 11th that eliminates pension fund contributions for casuals.

**Without this money, we believe our pension fund will NOT recover and get to the Green Zone. This is a real threat to EVERY 814 members' retirement.**

As if that isn't enough, this offer does not match the contract signed and ratified by Eagle Transfer at all.

Their offer cuts the economics of the contract:

- Undermines the pension fund by eliminating contributions for casuals
- B's only get a \$.25 annuity and NO increase to their pension accrual
- A's promoted from B status do NOT get the full annuity, only \$.25

The offer also includes many language changes not in the Eagle Agreement, including:

- Mandatory Fridays
- Suspensions after call-outs
- Limits on list employees working for multiple companies
- Causes releases to be issued with members still on the IDS board
- Mandates list employees apply for passes
- Eliminates all funding for fighting the non-union

## **It's Time to Stick Together in Solidarity.**

Only unity and solidarity will deliver us the contract we deserve and defend the security of our pensions. That means being ready to take APPROPRIATE action—whether that means a rally, hand-billing or even a strike. In the meantime, check [ibt814.com](http://ibt814.com) for contract updates.



**Teamsters Local 814 Contract Update ● [www.ibt814.com](http://www.ibt814.com)**