



Bankrupt the Pension Fund? Not on our Watch!

Capital, Central, Certified and Globe emailed a new contract offer to the Union on May 11th that eliminates pension fund contributions for casuals.

Without this money, we believe our pension fund will NOT recover and get to the Green Zone. This is a real threat to EVERY 814 members' retirement.

As if that isn't enough, this offer does not match the contract signed and ratified by Eagle Transfer at all.

Their offer cuts the economics of the contract:

- Undermines the pension fund by eliminating contributions for casuals
- B's only get a \$.25 annuity and NO increase to their pension accrual
- A's promoted from B status do NOT get the full annuity, only \$.25

The offer also includes many language changes not in the Eagle Agreement, including:

- Mandatory Fridays
- Suspensions after call-outs
- Limits on list employees working for multiple companies
- Causes releases to be issued with members still on the IDS board
- Mandates list employees apply for passes
- Eliminates all funding for fighting the non-union

It's Time to Stick Together in Solidarity.

Only unity and solidarity will deliver us the contract we deserve and defend the security of our pensions. That means being ready to take APPROPRIATE action—whether that means a rally, hand-billing or even a strike. In the meantime, check ibt814.com for contract updates.



Teamsters Local 814 Contract Update ● www.ibt814.com